

**Cumberland County ABC Board
February 10, 2014
Regular Meeting
Main Office, 1705 Owen Drive, Fayetteville, NC 28304**

PRESENT: Johnson Chestnutt, Chairman
Alice Stephenson, Vice- Chairman
Terri Thomas, Board Member
Bob Lewis, Board Member
Wade Hardin, Board Member
Neil Yarborough, Attorney
Commissioner Jimmy Keefe, Liaison
Gene Webb, General Manager
John Russell, Deputy General Manager
Bill Belvin, Chief Law Enforcement
Carolyn Parker, Finance Officer/Secretary

Mr. Chestnutt called the meeting of the Cumberland County Alcoholic Beverage Control Board at 6:00 PM to order.

Mr. Chestnutt welcomed Commissioner Jimmy Keefe to the meeting.

Mr. Chestnutt asked were there any agenda adjustments. Mr. Webb requested a closed session to discuss real estate acquisition. Mr. Chestnut changed item 10 to Closed Session for Land Pursuit: N.C. G.S. 143-318.11(5) and to add item 11 for Adjournment.

MOTION: Mr. Lewis moved that the Board add a Closed Session for Land Pursuit as item 10 and add item 11 for Adjournment.

SECOND: Ms. Stephenson

VOTE: Unanimous

Mr. Chestnutt asked were there any announcements. Mr. Chestnutt announced that he would be out of the country in Israel for the March board meeting and that Ms. Stephenson should work with Mr. Webb on the March's agenda.

Required Reading

Mr. Chestnutt read the required reading statutes GS 18B-201. The Board members did not have any conflicts of interest pertaining to the meeting.

Mr. Chestnutt asked for the approval of January 13, 2014 minutes.

MOTION: Ms. Thomas moved that the Board accept the January 13, 2014 minutes as mailed.

SECOND: Mr. Hardin

VOTE: Unanimous

Law Enforcement Report

Mr. Chestnutt asked for the approval of the January 2014 Law Enforcement Report in the package.

MOTION: Mr. Hardin moved to approve the January 2014 Law Enforcement report in the package.

SECOND: Mr. Lewis

VOTE: Unanimous

General Manager's Report

Mr. Chestnutt asked for the approval of the January 2014 General Manager's reports.

Mr. Webb said the December's sales were down due to the deployment of the military.

MOTION: Mr. Lewis moved that the Board accept the January 2014 General Manager's reports.

SECOND: Mr. Hardin

VOTE: Unanimous

NEW BUSINESS

Health, Dental & Life Insurance Selection

Mr. Webb said the Blue Cross Blue Shield renewal increased 15% from \$712.22 to \$819.46 which includes the 4.5% for the Affordable Care Act. We also received a BCBS 80/20 plan with a \$1,000 deductible and a \$3,000 out-of-pocket maximum. Mr. Webb recommended that we stay with the current plan and have the employees pay more toward the premium to help keep expenses down for the Board. He said we have approximately 10 employees with secondary insurance and if they chose to drop the health insurance it could save the Board \$80,000 a year.

Mr. Chestnutt suggested that the Board set a cap as to what they will pay for healthcare insurance. Mr. Webb recommended that the Board set the cap at \$720 a month per employee.

MOTION: Mr. Hardin made a motion to set the cap at \$720 that the Board pays for the Blue Cross Blue Shield healthcare plan with the \$250 deductible for \$819.46 a month premium per employee and to implement the 125 Cafeteria Plan as a pretax benefit for the employees.

SECOND: Ms. Stephenson

VOTE: Unanimous

Ms. Parker said that the Board received dental insurance quotes from AIG – renewal \$31.55 and Blue Cross Blue Shield - \$39.69. Ms. Parker recommended that the Board renew dental insurance coverage with AIG.

MOTION: Ms. Stephenson moved that the Board renew the dental and insurance with AIG for \$31.55 a month/employee.

SECOND: Ms. Thomas

VOTE: Unanimous

Ms. Parker said that the Board received life insurance annual quotes from AIG – renewal \$5,881.20, Security Life Insurance - \$4,176, Transamerica Life Insurance - \$5,220 and Blue Cross Blue Shield - U S Able Life - \$5,394. Ms. Parker recommended that the Board select Security Life Insurance for \$4,176 which is a \$1,705.20 savings to the Board.

MOTION: Mr. Hardin moved that the Board select Security Life Insurance for \$4,176 per year.

SECOND: Ms. Stephenson

VOTE: Unanimous

Mr. Chestnutt asked for a motion to go into Closed Session.

MOTION: Ms. Stephenson made a motion to go into Closed Session for Land Pursuit: N.C. G.S. 143-318.11(5).

SECOND: Mr. Lewis

VOTE: Unanimous

Mr. Chestnutt asked for a motion to come out of closed session.

MOTION: Mr. Lewis made a motion to come out of closed session.

SECOND: Mr. Hardin

VOTE: Unanimous

Mr. Chestnutt asked for a motion to go into open session.

MOTION: Ms. Stephenson made a motion to go into open session.

SECOND: Mr. Lewis

VOTE: Unanimous

MOTION: Mr. Lewis made a motion to proceed and close on the land acquisition with Bank of America for the Spring Lake Store's additional parking spaces across Second Street.

SECOND: Mr. Hardin

VOTE: For: Lewis, Stephenson, Hardin and Chestnutt
Against: Thomas

Mr. Chestnutt asked for a motion to adjourn at 6:50 PM.

MOTION: Ms. Thomas moved to adjourn.

SECOND: Mr. Hardin

VOTE: Unanimous



Chairperson